

California Transparency in Supply Chains Act.

The California Transparency in Supply Chains Act requires many companies doing business in the state of California, including California Expanded Metal Products Co. dba CEMCO, to disclose their efforts to eliminate slavery and human trafficking from their supply chains.

As one of the largest manufacturers of cold-formed steel framing and metal lath products in the United States of America, CEMCO's corporate headquarters and manufacturing facilities are all located within the continental United States. CEMCO is committed to maintaining and enforcing fair employment practices, and complying with all applicable employment laws and regulations, including those that prohibit the use of child or forced labor (slavery).

In accordance with the California Transparency in Supply Chains Act of 2010 (Cal. Civ. Code. § 1714.43, subd. (a)(1)), CEMCO declares it does not actively participate in:

1. Engaging in the verification of product supply chains to evaluate and/or address the risks involved with human trafficking and/or slavery with any of its vendors/suppliers either directly or via a third-party entity.
2. Conducting audits of vendors/suppliers to evaluate their respective compliance with CEMCO's standards for trafficking and/or slavery in its various supply chains.
3. Requiring direct vendors/suppliers to certify that materials used in the manufacturing of CEMCO's finished products, comply with the laws regarding human trafficking and/or slavery.
4. Maintaining an internal program specific to the accountability standards and procedures for employees or contractors failing to meet CEMCO's standards regarding human trafficking and/or slavery.
5. Providing CEMCO employees and management having direct responsibility for supply chain management, training on human trafficking and/or slavery.